

Australian Apprenticeships Incentives Program Summary – Current at 23 October 2012

Employer Incentives (paid to the employer)	Certificate II	Certificate III/IV	Diploma / Advanced Diploma
Commencement Incentive			
• ‘New worker’ Australian Apprentices ¹	\$1,250 ²	\$1,500	\$1,500 ³
• ‘Existing worker’ Australian Apprentices who are undertaking an Australian Apprenticeship that leads to an occupation on the National Skills Needs List (NSNL) ⁴	nil	\$1,500	nil
Recommendation Incentive			
• ‘New worker’ Australian Apprentices ¹	nil	\$750	\$750 ³
• ‘Existing worker’ Australian Apprentices who are undertaking an Australian Apprenticeship that leads to an occupation on the NSNL ⁴	nil	\$750	nil
Completion Incentive			
• ‘New worker’ Australian Apprentices ¹	nil	\$2,500	\$2,500 ³
• ‘Existing worker’ Australian Apprentices who are undertaking an Australian Apprenticeship that leads to an occupation on NSNL ⁴	nil	\$2,500	nil
• ‘Existing worker’ Australian Apprentices who are undertaking an Australian Apprenticeship that does not lead to an occupation on the NSNL ¹	nil	\$3,000	\$3,000 ³
• ‘Part-time’ Australian Apprentices ⁵	nil	\$1,500	nil
Apprentice Kickstart Incentives ⁶			
• Commencement Incentive	nil	\$800	nil
• Retention Incentive		\$2,500	
Rural and Regional Skills Shortage Incentive	nil	\$1,000	nil
Group Training Organisations Certificate II Completion Incentive	\$1,000 ²	nil	nil
Declared Drought Area Incentives			
• Commencement Incentive	\$1,500	nil	nil
• Completion Incentive	\$1,500	nil	nil
Mature Aged Workers Incentives (45 and over)			
• Commencement Incentive		\$750	
• Completion Incentive		\$750	
Australian School-based Apprenticeship Incentives			
• Commencement Incentive		\$750	
• Retention Incentive		\$750	
Assistance for Australian Apprentices with Disability			
• Disabled Australian Apprentice Wage Support ⁷		\$104.30 per week	
• Off-the-job Tutorial, Mentor and Interpreter Assistance ⁷		\$38.50 per hour (up to \$5,500 per year)	

Employer Incentives key:

- ¹ Part-time Australian Apprentices eligible where: - qualification leads to the NSNL (at the Certificate III or IV level); - apprenticeship is an Australian School-Based Apprenticeship; or - leads to the Aged Care, Child Care or Enrolled Nurses sectors (at the Diploma or Advanced Diploma level).
- ² Nominated Equity Groups Only
- ³ Where the qualification is in the Aged Care, Child Care, or Enrolled Nurses sectors
- ⁴ Including part-time Australian Apprentices
- ⁵ Where the apprentice does not meet the part-time eligibility criteria listed in the other completion incentive rates
- ⁶ For commencements between 1/12/2012 and 28/02/2013 (inclusive) where the qualification leads to a Building or Construction occupation on the NSNL
- ⁷ Part-Time paid at a proportion of the full-time rate

Incentive paid to Registered Training Organisation

Employer Incentive or Personal Benefit available where the Australian Apprenticeship is at the Certificate III or IV level and leads to an occupation on the National Skills Needs List (NSNL)

Personal Benefits (paid to the Australian Apprentice)	Certificate II	Certificate III/IV	Diploma / Advanced Diploma
Tools For Your Trade payments (full-time / part-time milestones) <ul style="list-style-type: none"> Three month / three month point: 12 month / 24 month point: 24 Month / 48 month point: 36 Months / 72 month point: On successful completion: 	Eligible Certificate II Agriculture or Horticulture qualifications may be eligible for payments	\$800 \$1,000 \$1,000 \$1,200 \$1,500	nil
Living Away From Home Allowance <ul style="list-style-type: none"> First year rate: Second year rate: Third year rate: 	\$77.17 per week \$38.59 per week \$25.00 per week		

Employer Incentive / Personal Benefit (depending on the wage paid)	Certificate II	Certificate III/IV	Diploma / Advanced Diploma
Support for Adult Australian Apprentices (25 and over) – paid to the employer <u>or</u> the Australian Apprentice			
Australian Apprentice payments <ul style="list-style-type: none"> First year full-time / first two years part-time: Second year full-time / second two years part-time: 	nil	\$150 / \$75 per week, up to \$7,800 \$100 / \$50 per week up to \$5,200	nil
Employer payment	nil	\$4,000	nil

Incentive paid to Registered Training Organisation

Employer Incentive or Personal Benefit available where the Australian Apprenticeship is at the Certificate III or IV level and leads to an occupation on the National Skills Needs List (NSNL)