

Summary

of the Australian Government Australian Apprenticeships Incentives Program *From 1 July 2014*

Overview of the Australian Apprenticeships Incentives Program

The objective of the Australian Apprenticeships Incentives Program is to contribute to the development of a highly skilled and relevant Australian workforce that supports economic sustainability and competitiveness.

This is achieved by:

- providing genuine opportunities for skills-based training and development of employees by providing incentives to employers of eligible Australian Apprentices; and
- encouraging people to enter into skills-based training through an Australian Apprenticeship by providing personal benefits.

The Australian Apprenticeships Incentives Program contains a range of incentives and personal benefits which are detailed in this summary.

Payment of employer incentives and personal benefits is subject to employers and Australian Apprentices satisfying eligibility criteria as set out in the Australian Apprenticeships Incentives Program Guidelines.

National Skills Needs List

The National Skills Needs List identifies trades that are deemed to be in national skill shortage.

The National Skills Needs List is used to determine eligibility for the following incentives and personal benefits available under the Australian Apprenticeships Incentives Program:

- Rural and Regional Skills Shortage incentive; and
- Support for Adult Australian Apprentices.

Australian Apprenticeships Centres

Australian Apprenticeships Centres are contracted by the Australian Government to deliver Australian Apprenticeships Support Services, which includes providing information and assistance to employers, Australian Apprentices and other interested people, marketing and promoting Australian Apprenticeships and administering the Australian Apprenticeships Incentives Program. Australian Apprenticeships Centres provide a free service to employers and Australian Apprentices.

For more information and assistance regarding Australian Apprenticeships, including eligibility advice on payments available under the Australian Apprenticeships Incentives Program, contact an Australian Apprenticeships Centre. Contact details can be obtained by calling 13 38 73 or visiting www.australianapprenticeships.gov.au.

Trade Support Loans

Trade Support Loans will be available from July 2014 (subject to passage of legislation). Eligible Australian Apprentices will have access to loans totalling up to \$20,000 over the course of their apprenticeship to assist with the costs of undertaking an apprenticeship. Eligible trade Australian Apprentices will be able to apply (opt-in) for regular instalments according to their needs.

For more information visit your local Australian Apprenticeships Centre, call the Australian Apprenticeships referral line on 13 38 73 or visit www.australianapprenticeships.gov.au/trade-support-loans.

Australian Apprenticeships Incentives Program Summary – Current at 1 July 2014

Employer Incentives (paid to the employer)	Certificate II	Certificate III/IV	Diploma / Advanced Diploma
Commencement Incentive – National Skills Needs List occupations (NSNL) <i>'New worker' and 'Existing worker'</i> <ul style="list-style-type: none"> Full-time, part-time Australian Apprentices and Australian School-based Apprentices 	n/a	\$1,500	n/a
Recommendation Incentive - NSNL <i>'New worker' and 'Existing worker'</i> <ul style="list-style-type: none"> Full-time, part-time Australian Apprentices and Australian School-based Apprentices 	n/a	\$750	n/a
Completion Incentive – NSNL <i>'New worker' and 'Existing worker'</i> <ul style="list-style-type: none"> Full-time, part-time Australian Apprentices and Australian School-based Apprentices 	n/a	\$2,500	n/a
Commencement Incentive – Non-NSNL in priority occupations (Aged Care, Childcare, Disability Care Worker and Enrolled Nursing) <i>'New worker'</i> <ul style="list-style-type: none"> Full-time Australian Apprentices and Australian School-based Apprentices Part-time Australian Apprentices <i>'Existing worker'</i> <ul style="list-style-type: none"> Full-time, part-time Australian Apprentices and Australian School-based Apprentices 	n/a	\$1,500	\$1,500
	n/a	n/a	\$1,500
	n/a	n/a	n/a
Recommendation Incentive – Non-NSNL in priority occupations (Aged Care, Childcare, Disability Care Worker and Enrolled Nursing) <i>'New worker'</i> <ul style="list-style-type: none"> Full-time Australian Apprentices and Australian School-based Apprentices Part-time Australian Apprentices <i>'Existing worker'</i> <ul style="list-style-type: none"> Full-time, part-time Australian Apprentices and Australian School-based Apprentices 	n/a	\$750	\$750
	n/a	n/a	\$750
	n/a	n/a	n/a
Completion Incentive –Non-NSNL in priority occupations (Aged Care, Childcare, Disability Care Worker and Enrolled Nursing) <i>'New worker'</i> <ul style="list-style-type: none"> Full-time Australian Apprentices and Australian School-based Apprentices Part-time Australian Apprentices <i>'Existing worker'</i> <ul style="list-style-type: none"> Full-time Australian Apprentices and Australian School-based Apprentices Part-time Australian Apprentices 	n/a	\$2,500	\$2,500
	n/a	\$1,500	\$2,500
	n/a	\$3,000	\$3,000
	n/a	\$1,500	\$3,000
Commencement Incentive – Non-NSNL non-priority occupations <i>'New worker'</i> <ul style="list-style-type: none"> Full-time Australian Apprentices and Australian School-based Apprentices Part-time Australian Apprentices <i>'Existing worker'</i> <ul style="list-style-type: none"> Full-time, part-time Australian Apprentices and Australian School-based Apprentices 	n/a	\$1,500	n/a
	n/a	n/a	n/a
	n/a	n/a	n/a
Recommendation Incentive – Non-NSNL non- priority occupations <i>'New worker'</i> <ul style="list-style-type: none"> Full-time Australian Apprentices and Australian School-based Apprentices Part-time Australian Apprentices <i>'Existing worker'</i> <ul style="list-style-type: none"> Full-time, part-time Australian Apprentices and Australian School-based Apprentices 	n/a	\$750	n/a
	n/a	n/a	n/a
	n/a	n/a	n/a

Paid to the employer

Paid to the Registered Training Organisation

Paid to the Australian Apprentice

Australian Apprenticeships Incentives Program Summary – Current at 1 July 2014

Employer Incentives (paid to the employer)	Certificate II	Certificate III/IV	Diploma / Advanced Diploma
Completion Incentive –Non-NSNL non priority occupations <i>‘New worker’</i>			
• Full-time Australian Apprentices and Australian School-based Apprentices	n/a	\$2,500	n/a
• Part-time Australian Apprentices	n/a	\$1,500	n/a
<i>‘Existing worker’</i>			
• Full-time, part-time Australian Apprentices and Australian School-based Apprentices`	n/a	n/a	n/a
Nominated Equity Groups			
• Commencement Incentive - <i>‘New worker’</i> full-time and part-time	\$1,250	n/a	n/a
• Commencement Incentive – <i>‘Existing worker’</i> full-time and part-time	n/a	n/a	n/a
Rural and Regional Skills Shortage Incentive	n/a	\$1,000	n/a
Group Training Organisations Certificate II Completion Incentive	\$1,000	n/a	n/a
Declared Drought Area Incentives			
• Commencement Incentive	\$1,500	n/a	n/a
• Completion Incentive	\$1,500	n/a	n/a
Mature Aged Workers Incentives (45 and over)	All levels		
• Commencement Incentive	\$750		
• Completion Incentive	\$750		
Australian School-based Apprenticeship Incentives	All levels		
• Commencement Incentive	\$750		
• Retention Incentive	\$750		
Assistance for Australian Apprentices with Disability	All levels		
• Disabled Australian Apprentice Wage Support (Part-time paid at a proportion of the full-time rate)	\$104.30 per week		
Off-the-job Tutorial, Mentor and Interpreter Assistance for Disabled Australian Apprentice Wage Support (DAAWS) (Part-time paid at a proportion of the full-time rate)	All levels \$38.50 per hour (up to \$5,500 per year)		
Living Away From Home Allowance	Cert II and above		
• First year rate:	\$77.17 per week		
• Second year rate:	\$38.59 per week		
• Third year rate:	\$25.00 per week		
Support for Adult Australian Apprentices - NSNL (25 and over) – paid to the employer <u>or</u> the Australian Apprentice		Cert III/IV	
Australian Apprentice payments			
• First year full-time / first two years part-time:	nil	\$150 / \$75 per week, up to \$7,800	nil
• Second year full-time / second two years part-time:		\$100 / \$50 per week up to \$5,200	
Employer payment for Support for Adult Australian Apprentices NSNL occupations	nil	Cert III/IV \$4,000	nil
Trade Support Loans – NSNL and Agriculture and Horticulture	Cert II Agriculture and Horticulture	Cert III/IV	
Australian Apprentice payments (Up to a lifetime limit of \$20,000)			
• First Year	\$666.67 per month up to \$8,000	\$666.67 per month up to \$8,000	nil
• Second Year	\$500.00 per month up to \$6,000	\$500.00 per month up to \$6,000	nil
• Third Year	\$333.34 per month up to \$4,000	\$333.34 per month up to \$4,000	nil
• Fourth Year	\$166.67 per month up to \$2,000	\$166.67 per month up to \$2,000	nil

Further Australian Government assistance available for Australian Apprentices

Youth Allowance, Austudy or ABSTUDY

Australian Apprentices may also be eligible to access fortnightly payments delivered by Centrelink:

Youth Allowance for Australian Apprentices aged 16-24;

Austudy for Australian Apprentices aged 25 and over;

ABSTUDY for Australian Apprentices of any age and who are Indigenous Australians. Further information about these payments is available from the Department of Human Services on 13 24 68 or www.humanservices.gov.au

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